



Street Leadership

"Lead me, follow me, or get out of my way!"

General George S. Patton, Jr.

This 32-hour training program was developed to give first-line police leaders the hands-on experience they need to overcome difficult tasks associated with assembling and leading a small team of police officers into dangerous incidents. All too often, at the scene of an "officer down" or "active shooter" incident, the police response is haphazard as the officers arrive in a disorganized, staggered response. The *Street Leadership* course allows first-line police leaders to practice leadership skills in a number of stressful situations using both the BowMac Model City Simulator[®] and live-action scenarios.

Topics covered in *Street Leadership*:

- Leadership Styles and Case Studies
- The Role and Responsibilities of the First Responding Supervisor
- The Seven Critical Tasks a Leader Must Accomplish at a Critical Incident Scene
- Risk Assessment and Tactical Decision Making
- Leadership of a Rapid Deployment Team
- The Leader's Role in Dealing with Critical Incident Stress
- Supervisory Obligations and Ethics
- Operational Planning using the ICS Model
- The Leader as a Trainer and Mentor
- Tactical Debriefing and After-Action Reports

- This course now includes 12 hours of hands-on Scenario-Based Training events -

Class Dates: May 21-25, 2012

(Class runs from 1:00 p.m. May 21 through Noon May 25)

Location: ISP Academy - Springfield, Illinois

Cost: \$277 per Student

(Includes tuition, meals and lodging.)

For more information, contact:

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Street Leadership Training **Illinois State Police Academy**

For several decades the U.S. law enforcement profession has been developing ever more sophisticated managerial training programs. The Federal Bureau of Investigation's *National Academy*, Northwestern University's *School of Police Staff and Command*, and the Southern Police Institute's *Administrative Officer's Course* are three widely respected examples of management training schools.

What the law enforcement profession lacks, however, is a true leadership training program. In our military, the first course above basic training, for either commissioned officers or enlisted personnel, is a small-unit leadership course. Later in their careers, senior personnel will attend management training, but the leadership course lays the foundation for a military supervisor's career.

The Illinois State Police (ISP) Street Leadership Course is intended to fill the vacuum between basic academy training and senior management courses. The Street Leadership Course is structured for the ranks of senior officer through master sergeant, but higher ranking command officers will also benefit from this training. The curriculum for the course is designed to give each student hands-on experience in leading a small team of officers during high-risk incidents and events.

Improving street-level leadership skills can have a direct influence on police performance during any terrorism attack. Unlike fire and emergency medical responders who always arrive as teams, police officers generally patrol alone and arrive at a critical incident scene one at a time. We can point to several incidents where an "Officer Down" call has resulted in subsequent officers being killed as they responded in our traditional one-at-a-time arrival configuration. If an attack involves a group of trained terrorists, like the November 2008 attack in Mumbai, India, a traditional police response would likely feed the terrorists a steady string of police officer victims. Good street leaders can change a haphazard emergency response into an organized, team-based response. The concept of changing from a "lone wolf" to a "pack" response will dramatically increase the effectiveness of our reaction to armed threats.

The Street Leadership Course begins with the powerful BowMac Initial Response curriculum, utilizing its unique Model City Simulator[®] for realistic leadership scenarios. The course then takes the team leader concept further, adding scenario-based training blocks where students will lead their team into stressful situations using simulated weapons against live "adversaries." Each student will have several rotations through the role of Team Leader, where they will learn to conduct a risk assessment, make tactical decisions, and implement a simple plan under high-risk conditions.

As we face ever more violent streets and the potential for terrorist attacks, police agencies must develop the ability to quickly deploy cohesive teams of properly trained and armed officers. The key to building street-level teams is effective leadership training for the officers who will command those teams. The 32-hour ISP Street Leadership Course will quickly and effectively train those team leaders.